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Title: QHSE Policy Statements of Intent			
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Responsibility:	Managing Director		
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AMENDMENT RECORD			
Revision	Date	Changes from Previous Revision	Purpose of Revision
1	08/03/10	None – First Draft	Draft, for internal review
2	08/01/11	Final draft	Minor format editing
3	16/11/11	Terminology update.	Audit comments
4	29/11/11	Addition of OHSAS Statement <i>'We are committed to compliance with all applicable legal requirements and the OHSAS 18001:2007 Standard'</i> and EMS Statement <i>'and have a commitment to the prevention of pollution'</i> .	DNV Audit findings
5	05/12/11	Restructure – Combined OH&S policy with Environmental Policy	Internal Review

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QHSE Policy Statements of Intent

To help us achieve our aims, EnergyHunt have created an Occupational Health and Safety Management System based on and satisfying the requirements of BS OHSAS 18001:2007, an Environmental Management System which satisfies the requirements of BS EN ISO 14001:2004 and a Quality Management System which satisfies the requirements of ISO 9001:2008 and is seeking assessment and formal certification to these Standards.

We have in place an existing common Integrated Management System which is available for inspection by any client, at any time.

All policies detailed will be reviewed annually to ensure their continued suitability.

Company Environmental and Occupational Health & Safety Policy

EnergyHunt are committed to the prevention of injury and ill health of its employees, and to carry out work in a safe and responsible manner, with consideration for clients, employees, contractors and all other stakeholders who may be affected. We are committed to compliance with all applicable legal

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requirements and the OHSAS 18001:2007 Standard. We also comply and work towards ISO 14001:2004 certification and adopt the practices advised in both these standards.

EnergyHunt aims to achieve this by:

- Striving to maintain a zero Lost Time Accident (LTA) and reportable Environmental and Health & Safety incident record
- Continual monitoring of Environmental and Health & Safety performance;
- Commitment to the prevention of pollution;
- Review of Environmental and Health & Safety Management;
- Adopting best practices wherever practical;
- Consultation with those affected/interested in the activities;
- Positive approach to Environmental and Health & Safety Culture.
- A continued financial and staff development commitment to Environment and Health & Safety
- Sustainability is an important part of environmental management and all of our services will be carried out with sustainable approaches in mind.
- Waste is minimised where possible
- We will comply with all the relevant environmental legislation applicable to our company
- We will strive to continuously improve and review our performance and to publish our achievements and make this available to our clients/customers

The company management arrangements will:

- Provide clear responsibilities for both employees and contractors;
- Set objectives and targets to improve and assess Environmental and Health & Safety Performance;
- Ensure that staff are suitably trained and experienced to carry out their tasks;
- Enable us to learn from our experiences.

EnergyHunt has an 'Open' communications policy to:

- Listen and respond to employees and stakeholders;
- Report Environmental and Health & Safety performance, both good and bad;
- Promote effective communications between ourselves and others;
- Adopt, where practicable, new Environmental and Health & Safety related practices to improve our effectiveness.

It is our aim to maximise reduction, reuse and recycling of all potential waste and to neutralise our carbon footprint and to allow full availability and transparency of our Environmental and Health and Safety Management Systems performance to our stakeholders.

EnergyHunt recognises that all employees are responsible for their own safety and that of others. The Managing Director is responsible for ensuring that this policy is integrated into the business activities and implemented through the Company Management Systems.

All staff is committed to this process which will also involve our suppliers and subcontractors.

Company Quality Management Policy:

EnergyHunt will strive to continually improve the high levels of products & services provided to their customers, through commitment and dedication of all staff.

This will be achieved by:

- Enhancing the skills of EnergyHunt employees, through training and career development, recognising that EnergyHunt employees are our most important resource.
- Encouraging and fostering a spirit of teamwork, so that everybody can contribute to the success and improvement of the company.
- Establishing, and reviewing the success of EnergyHunt quality objectives.
- Our key quality objectives are to continue to work towards achieving minimal errors, to obtain ISO 9001:2008 certification, increased satisfaction of our customers, measured by the continued expansion of EnergyHunt turnover and continued improvement of our quality system by the elimination of duplication and waste.

This Quality Policy will be displayed in a prominent position at EnergyHunt premises and will form part of all new employee induction training.

EnergyHunt Environmental and H&S Rules

1	Consider the Health, Safety and Environmental consequences of YOUR activities.
2	Understand and input into the Risk Assessments and Method Statements for the tasks that you undertake.
3	Only operate plant or equipment and use of materials if you are competent and authorized to do so.
4	Report all potentially hazardous situations, acts or omissions BEFORE they result in an accident.
5	Report all accidents or incidents IMMEDIATELY.
6	Wear appropriate Personal Protective Equipment as required for the task or area. REMEMBER, PPE is always treated as the last line of defence.
7	Leave your area of work clean, tidy and free of hazards.
8	Do not bring alcohol or non-prescription drugs on site or attempt to work under the influence of drugs or alcohol.
9	Do not use mobile phones or portable radios in designated exclusion areas.
10	Do not misuse or interfere with anything provided in the interests of health, safety or welfare.

Table 1 EnergyHunt Environmental and H&S Rules